Deposition Of: **Mandy Forsmann**

January 23, 2018

Russell Pitkin and Mary Pitkin vs.
Corizon Health, Inc.; et al.

Case No.: 3:16-cv-02235-AA



1	A. Yes.
2	Q. Was that specifically as a result of Miss
3	Pitkin's death, to your understanding?
4	A. Yes.
5	Q. We know Miss Buchanan was disciplined,
6	correct?
7	A. Yes.
8	Q. And, in fact, you are aware that Corizon
9	reported Miss Buchanan to the nursing board?
10	A. Yes.
11	Q. Were you part of that?
12	A. Yes.
13	Q. What was your involvement with that?
14	A. I was told by Corizon because I held a
15	license in Oregon, I had to be the reporter of the
16	<u>incident.</u>
17	Q. Okay. So you were the reporter?
18	A. Yes.
19	Q. Did Corizon tell you what to say?
20	A. Yes.
21	Q. And who at Corizon told you what to say to
22	the nursing board?
23	A. Debbie Fye.
24	Q. Did Miss Fye ever accept any responsibility
25	for what happened at Washington County during Miss

1	Pitkin's death?
2	MS. TALCOTT: Object to the form.
3	Q. Go ahead.
4	A. I don't remember.
5	Q. All right. First of all, so we got Miss
6	Buchanan. Was Miss Johnson disciplined?
7	A. Yes.
8	Q. And did you report her to the nursing board
9	as well?
10	A. Yes.
11	Q. And that was at the direction of Debbie Fye,
12	correct?
13	MS. TALCOTT: Object to the form.
14	A. Yes.
15	Q. And why did they tell you they wanted you to
16	report those two nurses to the nursing board?
17	MS. TALCOTT: Object to the form. Are you
18	asking why Debbie Fye told her?
19	Q. Debbie Fye, anyone at Corizon.
20	A. I don't remember.
21	Q. Did you agree that they should be reported to
22	the nursing board?
23	A. No.
24	Q. Why did you think they shouldn't be reported
25	to the nursing board?

1	Q. Have you ever seen a policy, procedure or
2	protocol requiring Corizon employees to perform vital
3	checks every two hours with severe cases of
4	withdrawal?
5	MS. TALCOTT: Object to the form.
6	A. No.
7	Q. Have you ever seen a policy, procedure or
8	protocol requiring Corizon employees, when there is a
9	concern for dehydration, to perform vital checks every
10	four hours?
11	MS. TALCOTT: Object to the form.
12	A. No.
13	Q. Have you seen any policies, procedures or
1 1	protocols at Corizon or Corizon entities regarding how
14	proceeding at correct or correct controlled regarding now
14	frequently to perform vital checks with patients going
15	frequently to perform vital checks with patients going
15 16	frequently to perform vital checks with patients going through protocol?
15 16 17 18	frequently to perform vital checks with patients going through protocol? MS. TALCOTT: Object to the form.
15 16 17 18	frequently to perform vital checks with patients going through protocol? MS. TALCOTT: Object to the form. A. Yes.
15 16 17 18	frequently to perform vital checks with patients going through protocol? MS. TALCOTT: Object to the form. A. Yes. Q. And how frequently by protocol, to your
15 16 17 18 19 20	frequently to perform vital checks with patients going through protocol? MS. TALCOTT: Object to the form. A. Yes. Q. And how frequently by protocol, to your knowledge, are Corizon employees required to check
15 16 17 18 19 20 21	frequently to perform vital checks with patients going through protocol? MS. TALCOTT: Object to the form. A. Yes. Q. And how frequently by protocol, to your knowledge, are Corizon employees required to check vitals on patients going through withdrawal?
15 16 17 18 19 20 21 22	frequently to perform vital checks with patients going through protocol? MS. TALCOTT: Object to the form. A. Yes. Q. And how frequently by protocol, to your knowledge, are Corizon employees required to check vitals on patients going through withdrawal? MS. TALCOTT: Object to the form.
15 16 17 18 19 20 21 22 23	frequently to perform vital checks with patients going through protocol? MS. TALCOTT: Object to the form. A. Yes. Q. And how frequently by protocol, to your knowledge, are Corizon employees required to check vitals on patients going through withdrawal? MS. TALCOTT: Object to the form. A. Every eight hours.

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1
     that call or was it physical findings?
2
              MS. TALCOTT: Object to the form.
3
         Α.
              It was both.
4
              What physical findings necessitated
         0.
5
     contacting the provider?
6
              MS. TALCOTT: Object to the form.
7
              Persistent nausea, vomiting, not being able
     to keep fluids down, a blood pressure that wasn't
8
9
     within normal limits, skin turgor, goose flesh,
     diarrhea.
10
11
              All of those symptoms -- well, while you were
         0.
12
     director of nursing at Corizon, you trained all staff
13
    members to contact the provider when they were dealing
14
     with a patient with those symptoms, correct?
15
         Α.
              Yes.
              And it was the provider's decision as to
16
17
     whether to send them to the ER?
18
              MS. TALCOTT: Object to the form.
19
         Α.
              Yes.
20
              Were you aware of -- well, back again to my
         Q.
21
     question. Specifically as it relates to patients with
22
     opioid withdrawals, are you aware of any cases in
23
     which Corizon sent a patient to the emergency room?
2.4
              MS. TALCOTT: Object to the form.
25
         A. I don't remember.
```

1	Q. Did Corizon have the ability to provide I.V.
2	fluids at the Washington County Jail?
3	A. Yes.
4	Q. Is that something you would have expected any
5	nurses you trained to know?
6	MS. TALCOTT: Object to the form.
7	A. Yes.
8	Q. Had you, yourself, ever specifically trained
9	nurses that Washington County Jail had the ability to
10	provide I.V. fluids?
11	A. Yes.
12	Q. And under what circumstances did you train
13	nurses to provide I.V. fluids?
14	A. At the order of a prescriber.
15	Q. And once again, is that something you trained
16	staff to confer with the providers?
17	A. Yes.
18	Q. And would you did you train staff to
19	consult with providers when they were concerned that a
20	patient may have dehydration?
21	A. Yes.
22	Q. Did you train Nurse Buchanan?
23	A. No.
24	Q. Was she there before you became the director
25	of nursing?

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1
         Α.
              Leslie O'Neil.
2
              Did you train Leslie O'Neil regarding her
         0.
3
     responsibilities as the director of nursing?
4
         Α.
              Yes.
5
              And did you provide any specific training to
6
     Miss O'Neil regarding the protocols for withdrawal?
7
         Α.
              Yes.
8
              Does Corizon have a specific policy for
         Q.
9
     dehydration?
10
              MS. TALCOTT: Object to the form.
11
              I don't know.
         Α.
12
              If they do, you've never seen one?
         Q.
13
              MS. TALCOTT: Object to the form.
14
         Α.
              No.
15
              Is that correct?
         Q.
16
              MS. TALCOTT: Object to the form.
17
              Yes, correct.
         Α.
18
         Q.
              I apologize if I bounce around. It's my
19
     wandering mind at work.
              MR. HOOD: If it gets too far afield, maybe
20
21
     we can help.
22
              MR. COLETTI: I'm sure.
23
              MS. TALCOTT: It's a big challenge.
2.4
             (Continuing by Mr. Coletti): Let's talk
         Q.
25
     generally. You left in December, sorry, September
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?
<u>-</u>
-

1	Q. And do you remember when you began to have
2	these concerns as the director of nursing?
3	A. Are you asking for dates?
4	Q. Just generally.
5	A. I don't remember.
6	Q. You seem like the type of person that would
7	have reported your concerns.
8	MS. TALCOTT: Object to the form.
9	A. Yes.
10	Q. And you did report them, correct?
11	A. Yes.
12	Q. Who did you report them to?
13	A. The health service administrator at the time.
14	Q. And who was that health service
15	administrator?
16	A. Vicki Thomas.
17	Q. What, if anything, to your knowledge, did
18	Vicki Thomas do in response to your concerns that
19	Dr. McCarthy might be documenting visits that didn't
20	occur with patients?
21	A. That there were conversations with Corizon
22	leadership.
23	Q. And did Miss Thomas tell you that happened?
24	A. Yes.
25	Q. Did she tell you with whom she spoke?

1	A. I don't remember.
2	Q. What did she tell you?
3	A. That she had expressed concerns of, you know,
4	what we were concerned with, that he was documenting
5	on people that he didn't see, and that's all I
6	remember.
7	Q. And when you say documenting on people,
8	patients he didn't see, so he was creating charts
9	without actually performing any examination?
10	MS. TALCOTT: Object to the form.
11	A. Yes.
12	Q. And what were your safety concerns about
13	that?
14	MS. TALCOTT: Object to the form.
15	A. That there were patients that were ill that
16	were not getting care that they needed.
17	Q. And you recognized how dangerous that was,
18	correct?
19	MS. TALCOTT: Object to the form.
20	A. Yes.
21	Q. And you reported it to Miss Thomas; she said
22	she reported it to Corizon management, correct?
23	A. Yes.
24	Q. And what, if anything, occurred, to your
25	knowledge, in response to your concerns?

1	<u>A.</u>	I don't know.
2	Q.	Do you know if anything happened?
3	<u>A.</u>	I don't know.
4		MS. TALCOTT: Object to the form.
5	Q.	To your knowledge, did anything change with
6	Dr. McCai	rthy?
7	<u>A.</u>	No.
8	Q.	Did you continue to have those concerns as an
9	HSA?	
10	<u>A.</u>	Yes, I did.
11	Q.	Did you, yourself, report those concerns to
12	managemen	nt?
13	<u>A.</u>	Yes, I did.
14	Q.	And who did you report those concerns to?
15	<u>A.</u>	Debbie Fye and Dr. Garlick.
16	Q.	And what, if anything, did they do in
17	response	to that?
18	Α.	It was decided that he would be terminated.
19	Q.	And did they explain to you why they were
20	going to	terminate him?
21	Α.	Not that I remember.
22	Q.	Did anyone ever tell you that they were going
23	to termin	nate him because of your concerns about him
24	creating	charts that didn't exist?
25		MS. TALCOTT: Object to the form.

1	and they had not been.
2	Q. All right. Did you ever see Dr. McCarthy
3	send a patient to the emergency room for withdrawals?
4	A. I don't remember.
5	Q. Did you ever see Dr. McCarthy order an I.V.
6	bolus at Washington County Jail for patients with
7	dehydration?
8	A. No.
9	Q. Did you ever see anyone order an I.V. bolus
10	for a patient in Washington County Jail with concerns
11	for dehydration?
12	A. Yes.
13	Q. And where was the I.V. administered?
14	A. Back you mean on the body or the location?
15	Q. Location, sorry.
16	A. Back in medical.
17	Q. And so the clinic?
18	A. Yes.
19	Q. And those I.V. boluses were administered
20	before Dr. McCarthy's time, I take it?
21	A. I believe so.
22	Q. Did you see any administered after
23	Dr. McCarthy was terminated?
24	A. No.
25	Q. Were there concerns other did you have

told you to contact Clackamas County or anyone else if 1 2 the nursing staff had medical questions, correct? 3 MS. TALCOTT: Object to the form. 4 Α. I don't remember. 5 Q. And there was no documentation, to your 6 knowledge, as to who nursing staff should contact with 7 Dr. McCarthy being fired should they have any concerns 8 about patients, correct? 9 MS. TALCOTT: Object to the form. I don't remember. 10 Α. 11 And Dr. McCarthy never said anything to Q. 12 either of you about the fact he had a patient that he 13 had just put into the Medical Observation Unit because 14 he was concerned about her, correct? 15 MS. TALCOTT: Object to the form. 16 Α. I don't remember. 17 And is it accurate to state you never met Q. 18 Madaline Pitkin? 19 Α. Yes. 20 Is it accurate to state nobody ever told you Q. 21 about Madaline Pitkin prior to her death? 22 A. Yes. 23 As the HSA, did anyone tell you that on April Q. 2.4 23rd, that they were able to come up with a valid 25 blood pressure for Madaline Pitkin?

1	patient with a blood pressure of 40 over UA, what does
2	that mean?
3	MS. TALCOTT: Object to the form.
4	A. I'm not sure.
5	Q. Had you ever heard of such a term?
6	MS. TALCOTT: Object to the form.
7	A. No.
8	Q. If you had a patient with a history of
9	vomiting, nausea, and diarrhea with a blood pressure
10	that you were unable to obtain, were you trained as a
11	nurse and as a director of nursing that that is a
12	potential medical emergency?
13	A. Yes.
14	Q. Is that a patient that needs to be taken to
15	an emergency room?
16	MS. TALCOTT: Object to the form.
17	A. Yes.
18	Q. No doubt in your mind, correct?
19	MS. TALCOTT: Object to the form.
20	A. Correct.
21	Q. Did you ever read any of the medical request
22	forms that Miss Pitkin filed?
23	A. Yes.
24	Q. And what was your reaction when you read
25	them?

1	A. I was shocked.
2	Q. And you were shocked because no treatment was
3	provided to her, correct?
4	MS. TALCOTT: Object to the form.
5	A. I don't know.
6	Q. Why were you shocked?
7	A. I was shocked because of the language that
8	she used and how she wrote her concerns on the kite,
9	but I'm not sure if she was seen or not, I don't know.
10	Q. Well, you're aware that nurses have admitted
11	actually, I think you completed the paperwork to
12	the Department of Nursing wherein you stated that
13	nobody responded to the medical request forms,
14	correct?
15	MS. TALCOTT: Object to the form. Misstates
16	the evidence.
17	A. I don't know.
18	Q. Do you remember writing documentation to the
19	nursing board, criticizing Nurse Johnson for not
20	responding to medical request form requests?
21	MS. TALCOTT: Object to the form.
22	A. I don't specifically remember that.
23	Q. Do you remember after learning first of
24	all, when did you first become aware of Miss Pitkin's
25	medical request forms?

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1
     instructed to do so?
2
         Α.
              Yes.
              MR. COLETTI: We will mark this as Exhibit
3
     87.
4
5
              Do you remember completing the paperwork
         Q.
6
     regarding -- before we get into that, do you know who
7
    Matt Northrop is?
8
         Α.
              Yes.
9
              Who is Matt Northrop?
         Q.
              He was an RN that worked at Washington
10
         Α.
11
     County.
12
              Did you ever speak with Mr. Northrop about
         Q.
13
    his involvement with Madaline Pitkin?
14
         Α.
              I don't remember.
              Do you remember -- well, did Mr. Northrop
15
         0.
16
     ever complete any chart note as it related to Madaline
17
     Pitkin that you are aware of?
18
              MS. TALCOTT: Object to the form.
19
              Not that I remember.
         Α.
20
         Q.
              Do you remember seeing any documentation that
21
     Mr. Northrop was able to obtain any blood pressures
22
     from Madaline Pitkin?
23
              I don't remember.
         Α.
2.4
              So back to Exhibit 87. I will just read
         Q.
25
     these to you and then show them to you. It appears
```

1	withdrawal were intended to prevent deaths caused by
2	I.V. drug use?
3	MS. TALCOTT: Object to the form.
4	A. Yes.
5	Q. And that includes dehydration, correct?
6	MS. TALCOTT: Object to the form.
7	A. Correct.
8	Q. It includes malnutrition, correct?
9	MS. TALCOTT: Object to the form.
10	A. I don't know.
11	Q. Sure. Well, were you trained that vomiting,
12	chronic vomiting and diarrhea causes dehydration?
13	A. Yes.
14	Q. Were you trained that dehydration can be
15	fatal if not treated properly?
16	A. Yes.
17	Q. Were you trained that dehydration is a
18	medical emergency?
19	MS. TALCOTT: Object to the form.
20	A. Yes.
21	Q. Then moving on to Miss Johnson, again,
22	reference to the Board of Nursing materials, again,
23	this is a Recommendation For Termination for Molly
24	Johnson. It's Bates number CORIZON009408. It says,
25	"Policies concerning documentation, response to MRF,

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1
     I'm going to show you what's been marked as Exhibit
2
     74, a Corizon document, at the top the title is
3
     "Dehydration" and another is "Nursing Judgment." Have
4
     you ever seen this document before?
5
              MS. TALCOTT: Which exhibit is that?
6
              MR. COLETTI: Seventy-four.
7
        Α.
              I don't remember this specific document, no.
              So you've never seen that before?
8
         Q.
9
              I don't remember it.
         Α.
              All right. Why don't you just look through
10
         Q.
11
     it and do you see -- look at the next page, first of
12
     all. Do you remember ever receiving that document?
13
        Α.
              I don't remember.
14
              All right. Is it accurate to state that
         Q.
15
     while a Corizon employee, you do not recall a specific
16
     protocol relating to dehydration, correct?
17
              MS. TALCOTT: Object to the form.
18
         Α.
              Specifically to dehydration?
19
         Q.
              Yes.
20
         Α.
             No, I do not.
21
              And were you ever trained or did you train
         Q.
22
     staff at Corizon to monitor the input and output with
23
     patients with dehydration?
2.4
         Α.
              Yes.
25
              And do you know if that was part of any
         Q.
```

1	formal protocols or training?
2	A. I do not remember.
3	Q. And why would you train staff and employees
4	to monitor input and output with patients undergoing
5	or with dehydration?
6	MS. TALCOTT: Object to the form.
7	A. Are you asking what I would do specifically?
8	Q. Why were you trained to do so?
9	A. It was part of my nursing training.
10	Q. And what's your understanding as to why?
11	A. Because it's critical to know how much a
12	patient is ingesting versus how much they're putting
13	out.
14	Q. And at anytime in looking first, why is it
15	critical to know that?
16	A. It can show that there's kidney failure,
17	organ failure.
18	Q. And it can show that they're not actually
19	consuming anything, correct?
20	A. Correct.
21	Q. Because if there's no output, then there's
22	likely no input, correct?
23	MS. TALCOTT: Object to the form.
24	MR. HOOD: Object to the form.
25	A. I'm not an expert. I don't know.

```
1
              MS. TALCOTT: Object to the form. Compound
2
     question. You asked her three different questions
3
     about three different types of training in one
     question.
4
5
              MR. COLETTI: I think I'll figure it out by
6
     trial.
7
         Α.
              I don't recall this document.
8
         Q.
              All right. You don't remember ever seeing
9
     that?
10
         Α.
             Uh-huh.
11
              I take it you have seen Corizon's General
         Q.
12
     Health Services Policy and Procedure Manual?
13
         Α.
              Yes.
14
              And I take it you've seen the Nursing
         Q.
15
     Encounter Tools 2013 at Corizon?
16
         Α.
              Yes.
17
              Do you know who created the staffing plan at
         0.
18
     the jail?
19
         Α.
              I do not.
20
              Do you know if that was in fact created by
         Q.
21
     Corizon or Prison Health Systems?
22
              MS. TALCOTT: Object to the form.
23
         Α.
              I don't know.
2.4
              Do you remember complaints about the lack of
         Q.
25
     staffing at the Washington County Jail?
```

1 MS. TALCOTT: Object to the form. 2 Α. Yes. 3 Q. What do you remember about the complaints of 4 the lack of staffing at Washington County Jail? 5 I remember some nurses felt that the patient 6 load was heavy. 7 And did those nurses include Leslie O'Neil? Q. 8 Α. I don't remember. 9 Do you remember an email, and we will make Q. this part of Exhibit 86, Bates number 006471, is an 10 11 email dated Thursday, May 1st, 2014, from Leslie 12 O'Neil to Miss Fye. I will not read the whole thing, 13 but goes down to the bottom, "On another note: My RNs 14 are overwhelmed right now and I only have one RN per shift. Are there any plans to re-negotiate our 15 16 contract to add staffing hours? As a nurse, I really 17 think we need two RNs and an LPN, at an absolute 18 minimum, per shift. It has been a long while since 19 our staffing matrix has been revised and our patient 20 population has increased along with their acuity 21 levels, etc., and patient safety is an obvious 22 concern. On swing shift and night shift, having only 23 two nurses scheduled seems concerning." 2.4 Do you remember seeing that document? 25 I don't remember. Α.

```
1
              Do you remember nursing staff not being
2
     allowed access to the MOU to perform assessments on
3
     patients?
              MS. TALCOTT: Object to the form.
4
5
              MS. AZEVEDO: I'll join.
6
              No.
         Α.
7
         Q. Did you discuss your concerns with Miss Fye
8
     or Miss O'Neil's concerns with Miss Fye?
9
               MS. TALCOTT: Object to the form.
              I expressed concerns to Miss Fye about my
10
11
     concerns, yes.
12
              What were your concerns?
         Q.
13
              That my nursing staff felt like they were
14
     understaffed and that the patient acuity was high.
15
              And that was prior to Miss Pitkin's death,
         Q.
16
     correct?
17
              Yes.
         Α.
18
              MS. TALCOTT: Object to form.
19
              MS. AZEVEDO: I'll join.
20
              And what, if anything, did Corizon do in
         Q.
21
     response to that?
22
         Α.
              I don't remember.
23
              Did Miss Fye share in your concerns?
         Q.
2.4
              MS. AZEVEDO: Object to form.
25
              MS. TALCOTT: Join.
```

1	A. I don't remember.
2	Q. Do you remember her sending any
3	correspondence to Washington County, stating that the
4	staffing plan needed to change in order to protect
5	patient safety?
6	MS. AZEVEDO: Object to the form.
7	MS. TALCOTT: Join.
8	A. I don't remember.
9	Q. Did you have concerns regarding patient
10	safety due to the understaffing?
11	MS. TALCOTT: Object to the form.
12	A. Yes.
13	Q. And did you were you concerned at some
14	<pre>point well, what were your concerns?</pre>
14 15	<u>Point well, what were your concerns?</u> <u>A. That the expectations of the care that we</u>
15	A. That the expectations of the care that we
15 16	A. That the expectations of the care that we needed to provide we couldn't always provide with the
15 16 17	A. That the expectations of the care that we needed to provide we couldn't always provide with the staffing that we had.
15 16 17 18	A. That the expectations of the care that we needed to provide we couldn't always provide with the staffing that we had. Q. All right. And that was communicated by you
15 16 17 18	A. That the expectations of the care that we needed to provide we couldn't always provide with the staffing that we had. Q. All right. And that was communicated by you to Miss Fye, correct?
15 16 17 18 19 20	A. That the expectations of the care that we needed to provide we couldn't always provide with the staffing that we had. Q. All right. And that was communicated by you to Miss Fye, correct? A. Yes.
15 16 17 18 19 20 21	A. That the expectations of the care that we needed to provide we couldn't always provide with the staffing that we had. Q. All right. And that was communicated by you to Miss Fye, correct? A. Yes. MS. TALCOTT: Object to the form.
15 16 17 18 19 20 21 22	A. That the expectations of the care that we needed to provide we couldn't always provide with the staffing that we had. Q. All right. And that was communicated by you to Miss Fye, correct? A. Yes. MS. TALCOTT: Object to the form. Q. Prior to Miss Pitkin's death, correct?
15 16 17 18 19 20 21 22 23	A. That the expectations of the care that we needed to provide we couldn't always provide with the staffing that we had. Q. All right. And that was communicated by you to Miss Fye, correct? A. Yes. MS. TALCOTT: Object to the form. Q. Prior to Miss Pitkin's death, correct? A. Yes.

1 believed that there was a delay in having some of the 2 intake exams done, correct? 3 MS. TALCOTT: Object to the form. 4 Α. I don't know. 5 Q. Is that your understanding? 6 Can you ask me the question again. Α. 7 Sure. Well, it says of the -- they did some Q. 8 audits and, "Unfortunately, we have found that between 9 April 25, 2014, and May 7, 2014, 156 out of 311 intake medical screens were over the two hour requirement. 10 11 Of these, 58 screens were in excess of four hours and 12 several were in excess of eight hours. We also found 13 that during this time frame, a licensed practical 14 nurse performed the initial intake 93 times in lieu of 15 the required registered nurse." 16 MS. TALCOTT: Is there a question? 17 Do you remember that? The question was 0. 18 before I read that. 19 I remember it being in that letter. Α. 20 Q. Do you remember responding to the letter 21 yourself about your concerns about having licensed 22 practical nurses performing examinations on your most 23 critically ill patients as opposed to a registered 2.4 nurse? 25 MS. TALCOTT: Object to the form.

1	MR. HOOD: Object to the form.
2	A. I don't remember.
3	Q. This has been marked as Exhibit 82. Please
4	go ahead and read that, if you would, out loud and
5	tell me if that's an email you sent.
6	A. "Hello. Leslie and I spoke after your
7	conversation yesterday. I just want you both to know
8	that I totally understand where you're coming from and
9	you're right, there has been holes recently in
10	<u>intake."</u>
11	Do you want me to read the whole thing?
12	Q. Please do, and what's the date of this?
13	A. This is Thursday, May 8th, 2014.
14	Q. And who is the letter who is your email
15	addressed to?
16	A. Mike Lenahan and Kim Phillips.
17	Q. Okay. And just go ahead and continue,
18	please.
19	A. "Per the Nurse Practice Act, LPNs are able to
20	gather data and do focused assessments, which is what
21	intake is. I do realize that the contract specifies
22	that there will be an RN out there, but we feel we
23	need the most credentialed staff in the MOU taking
24	care of our sickest patients. Would it be okay to
25	have the LPN out there either for the shift or to

```
1
     cover booking vacancies while the RN goes to the MOU?
2
     I understand your concerns and I am really trying to
3
     make this work for everyone. Have you heard any more
4
     about additional custody staff for the MOU?"
5
              All right. And so your concern was the
6
     contract required the RNs to be out doing intake while
7
     the LPNs were back dealing with the patients that were
8
     in the medical units, correct?
9
              Correct.
         Α.
10
             MS. TALCOTT: Object to the form.
11
              And you had safety concerns about that, did
         Q.
12
     you not?
13
              MS. TALCOTT: Object to the form.
14
              MS. AZEVEDO: I'll join.
15
              Yes.
         Α.
16
              Because you had your least credentialed
17
     nursing staff dealing with the sickest of the
18
     patients, correct?
19
              MS. TALCOTT: Object to the form.
20
              MS. AZEVEDO: I'll Join.
2.1
              Yes.
         Α.
22
         Q. And you recognized that that was dangerous,
23
     did you not?
2.4
              MS. TALCOTT: Object to the form.
25
              MS. AZEVEDO: I'll Join.
```

1	A. Yes.
2	Q. Where you referenced the need for additional
3	custodial staff, the requirement at Washington County
4	Jail, before they allowed you into the cells to
5	perform examinations, was that they have two deputies
6	there, correct?
7	A. Yes.
8	Q. And at Corizon you recognized that you were
9	unable to perform assessments because frequently there
10	were not enough deputies to do so, correct?
11	MS. TALCOTT: Object to the form.
12	MS. AZEVEDO: Object to the form.
13	A. Yes.
14	Q. And there was push back and well, first of
15	all, that's something you communicated to Washington
16	County, correct?
17	MS. TALCOTT: Object to the form.
18	MS. AZEVEDO: I'll join.
19	A. I don't remember.
20	Q. Well, you remember clearly you've asked if
21	they've heard anything about additional custodial
22	staff, correct?
23	A. Yes.
24	Q. So you understood somebody had told
25	Washington County that you needed more custodial staff

```
so you could perform assessments in the MOU, correct?
1
2
              MS. TALCOTT: Object to the form.
3
              MS. AZEVEDO: Object to the form.
4
         Α.
              Yes.
5
              And what do you remember -- did that ever
         Q.
6
     change, to your knowledge?
7
         Α.
              I don't remember.
8
              Do you remember Washington County saying no?
         Q.
9
              MS. AZEVEDO: Object to the form.
              I do not remember that.
10
        Α.
11
              Do you remember ever there being a change in
         Q.
12
     terms of custodial staff at the jail --
13
              MS. TALCOTT: Object to the form.
14
              -- in the MOU?
        Q.
15
              MS. AZEVEDO: I'll join.
              I don't remember.
16
        Α.
17
              MR. COLETTI: Let's take about a five-minute
18
     break and I'll try to get things organized so we can
19
     get this wrapped up.
20
              THE VIDEOGRAPHER: Going off the record at
     8:05.
21
22
                                    (Recess taken.)
23
              THE VIDEOGRAPHER: Back on the record at
2.4
     8:16.
25
              Do you remember who Kimberly Barnes was?
         Q.
```

1	A. Yes.
2	Q. Who is Kimberly Barnes?
3	A. She was administrative assistant.
4	Q. She was a Corizon employee?
5	A. Yes.
6	Q. What were her responsibilities, if you
7	remember?
8	A. She gathered statistics. She helped with
9	clinic lists and the call out. She helped with
10	payroll. She took minutes at meetings.
11	Q. All right. We were discussing the under-
12	staffing, correct?
13	MS. TALCOTT: Object to the form.
14	MS. AZEVEDO: Object to the form.
15	A. Yes.
16	Q. And the concerns that you and others had at
17	Washington County Jail regarding understaffing,
18	correct?
19	MS. TALCOTT: Object to the form.
20	MS. AZEVEDO: I Join.
21	A. Yes.
22	Q. And were you concerned that they were
23	understaffed?
24	MS. TALCOTT: Object to the form.
25	A. Yes.

Q. All right. Did you have any discussions with
anyone at Corizon regarding what the contractual
obligations were for staffing?
A. Yes.
Q. Who did you have those discussions with?
A. Debbie Fye.
Q. And what did she tell you about those
contractual obligations?
A. I don't really remember.
Q. Do you remember generally what you and she
discussed?
A. I do not.
Q. I will show you an exhibit which we will mark
<u>as 92.</u>
MS. TALCOTT: You're going to read the Bates.
Q. It's Washington County 002824. This is a
letter dated June 24, 2014, from Debbie Fye to Sheriff
Pat Garrett. It says, "Sheriff Garrett, we have
completed our in-depth analysis of the medical
services at Washington County Jail. We have
identified several areas in which changes are
necessary in order to provide quality care at the
facility. These changes are identified in the
accompanying documents: key deliverables, staffing
grid, justification for staffing changes, work flow,

```
1
     and charge nurse duties.
2
              "To ensure we continue to meet the
3
     contractual obligations, patient care standards, and
4
     NCCHC standards, these changes must be implemented
5
     expeditiously."
6
              Do you remember having those discussions with
7
    Miss Fye about the need for changes?
8
              MS. TALCOTT: Object to the form.
              MS. AZEVEDO: I'll join.
9
10
         Α.
              Yes.
11
              And did you agree that those changes were
         Q.
12
     necessary to comply with patient safety and NCCHC
13
     standards?
14
              MS. TALCOTT: Object to the form.
              MS. AZEVEDO: I'll join.
15
16
         Α.
              Yes.
17
              Did Miss Fye ever tell you that Corizon was
         0.
     not in compliance with the NCCHC standards with the
18
19
     staffing plan that currently existed?
20
              MS. TALCOTT: Object to the form.
2.1
              I don't remember.
         Α.
22
              Did you ever look to see if in fact you were
         Q.
23
     in compliance with the NCCHC staffing standards?
2.4
         Α.
              I don't remember.
25
              Do you remember discussing with Miss Fye what
         Q.
```

1	A. I don't know.
2	Q. When you left Corizon, was there an exit
3	interview or anything like that?
4	A. No.
5	Q. Did you at anytime well, let me back up.
6	During the course of your employment with
7	Corizon, you had a number of concerns regarding
8	<pre>patient safety, correct?</pre>
9	MS. TALCOTT: Object to the form.
10	MS. AZEVEDO: I'll join.
11	A. Yes.
12	Q. And that was specifically due to how they
13	were practicing medicine in the jail, correct?
14	MS. TALCOTT: Object to the form.
15	MS. AZEVEDO: I'll join.
16	A. I don't know.
17	Q. Well, you were concerned that the medical
18	director was falsifying patient records, correct?
19	MS. TALCOTT: Object to the form.
20	A. Yes.
21	Q. You were concerned that there was under-
22	staffing, which was dangerous, correct?
23	MS. TALCOTT: Object to the form.
24	A. Yes.
25	Q. You were concerned that there was not an

1	ability or there was a lack of accessibility to the
2	Medical Observation Unit, correct?
3	MS. TALCOTT: Object to the form.
4	A. Yes.
5	Q. And the Medical Observation Unit is where you
6	sent the sickest people, correct?
7	MS. TALCOTT: Object to the form.
8	MS. AZEVEDO: Join.
9	A. Yes.
10	Q. So did it occur to you that did it seem to
11	you that the place where the patients were the
12	sickest is where the nursing staff should have the
13	most access?
14	MS. TALCOTT: Object to the form.
15	A. Yes.
16	Q. With the highest qualified nurses, correct?
17	MS. TALCOTT: Object to the form.
18	MS. AZEVEDO: Join.
19	A. I am sorry?
20	Q. With the highest qualified nurses, meaning
21	the most credentialed.
22	MS. TALCOTT: Same objection.
23	A. Yes.
24	Q. And you recognized that that was unsafe?
25	MS. TALCOTT: Object to the form.

```
1
              MS. ALZEVEDO: I'll join.
2
        Α.
              Yes.
3
        Q. And dangerous?
4
              MS. TALCOTT: Object to the form.
5
              Yes.
        Α.
             And that's exactly what you communicated to
6
        Q.
7
    Corizon during your tenure as the director of nursing
8
    and as an HSA, correct?
9
              MS. TALCOTT: Object to the form.
              MR. HOOD: Object to the form.
10
11
              MS. AZEVEDO: Join.
12
             I don't remember exactly which role I was in.
13
        Q. All right. But while you were there, there
14
    was no change to any of those things other than
15
    Dr. McCarthy eventually getting fired, correct?
16
              MS. TALCOTT: Object to the form.
17
              MS. AZEVEDO: Object to the form.
18
        A. I don't remember.
              That's all I have. Thanks for your time.
19
        Q.
20
        Α.
              Thank you.
2.1
22
                          EXAMINATION
23
    BY MS. AZEVEDO:
2.4
              Before picking staff, did you ever convey any
        Q.
25
    of your staffing concerns to Washington County?
```

```
1
     understaffing, correct?
2
              MS. TALCOTT: Object to the form.
              I don't remember.
3
         Α.
4
              And did you ever communicate with anyone --
         0.
5
     well, did you feel that if a medical director was not
6
     doing their job appropriately that the medical
7
     director position was understaffed?
              MS. TALCOTT: Object to the form.
8
9
              MS. AZEVEDO: Join.
              I don't understand the question.
10
         Α.
11
              Sure. If the medical director is not doing
12
     their job safely, would you agree that that position
13
     is understaffed?
14
              MS. TALCOTT: Object to the form.
15
              MS. AZEVEDO: I'll join.
16
         Α.
              Yes.
17
              And did you -- while the HSA, did any of the
         0.
18
     deputies at Washington County Jail ever communicate
19
     any concerns they had to you about Madaline Pitkin?
20
        Α.
              No.
21
              Did you ever learn of anyone at Corizon who
         0.
22
     had received either verbal or written complaints or
23
     concerns from any deputies at Washington County about
2.4
     Madaline Pitkin?
25
              MS. AZEVEDO: Object to the form.
```

This document (Buchanan Narrative for BON) is filed under seal as an attachment to the Supplemental Declaration of John Coletti.



This document (Johnson Narrative for BON) is filed under seal as an attachment to the Supplemental Declaration of John Coletti.



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IVOR GARLICK MD_PC

#2190 P.008/018



Nursing Encounter Tool Withdrawal

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☐ Tremors				☐ Anxiety/agitation ☐ Yawning						
□ Nausea/vomiting	diarrhea □ V	Vithdrawal seizure	₽\$	☐ Nause	☐ Nausea/vomiting ☐ Seizures ☐ Runny nose					
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06/30/2033 07:04 3036712446

IVOR GARLICK MD_PC

#2190 P.009/018



Nursing Encounter Tool Withdrawal

							-		
Patient's	Last		First			Mł	ID Number		
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	nt condition with:				□ AED	□ CP	R		
□ dwa	-Ar score 20-67	BWS-C score 41	80 COWS so	ore 25-	48 Consider.				
0.07 Kanda - 1904					□ Other:	1			
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Sulcio	ie watch initiated a al Health practition	ne mental nearly per notified Nam					Time:		OPM
1-20-3	The second distribution by many 11 and	CONTRACTOR AND	0	Urger	t Intervention	equired du	e to:	JAGA	
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☐ Vital		☐ Altered m	ental status						
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	-C score 21-40			4.3 1	☐ Same day practition	ner visit/consult	t		
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	☐ Benzo use > 4 weeks ☐ Hyperglycemia ☐ Comiting/diarrhea x12 hrs ☐ C								
	• •	□ Diabetes		1582	🖪 BWS-C score 21-80	•			
2.2	+ uHCG								
: Married	History of mental health treatmen						t		
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Time:_	O AM O P	м		35.226.	☐ Mental health	referral compl	eted		
☐Hist	ory of suicide atten	npt in last 6 month	s (suicide watch initi	(ated)	□ Metitar Hearri	Telettal comp.			
		on Characteristics	05.00		rvention		9.44	90,55,500	
			S Koutin	CALLEC	Interventions: (the f	ollowing action	s are required)	
Dispos	ition:				1. Aggressive	PO hydration			
In the	in the absence of acute findings (any listed in the sections above),				2. Initiate wi	vation: Comple	ete		
initiate	initiate routine interventions for patients who report a history of				☐ CIWA-Ar	VS-C scale	□ cows	scale	
substa	substance use				g-shift x 3				
Notify	Notify practitioner of new or worsening signs / symptoms.				3. Initiate w	ithdrawal flows	heet		
204					OTC medication give	:5	ON	OΥ	
	☐ Medication review				☐ Medication:			☐ KOb	
Mente	il health referral co		Other:						
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Responsibility

Document 102-27

- Every employee must know policies and protocols
- Every nurse must exercise nursing judgment
 - Every situation without fail

C@RIZON

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Topics to be covered

- Withdrawal protocols
- Available tools
- Dehydration
- Nursing judgment
- Kites/Medical requests
- Sick call protocols NET / PIFS
- Care of patient in medical unit/infirmary
- When/How to escalate
- Complacency



Topics to be covered

Document 102-27

- Basic Nursing skills/decision making
- **Priming**
- Sentinel event
 - Your responsibilities
 - What to do
 - What not to do
 - Case study presentation
- Media policy
- Questions/Answers

C@RIZON"

Withdrawal

- We assess for and treat every day
- Must know all policies/procedures/protocols/forms
- Extremely important
- COWS/CIWA are completed EVERY shift during acute phase
- Patients can die from severe alcohol withdrawal and dehydration occurring in any withdrawal if not treated



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Available tools

- Available tools
 - Policy J-G-06.00
 - COWS/CIWA/BWSC score form
 - COWS/CIWA practitioner order form
 - NET Withdrawal
 - PIF Substance Abuse Withdrawal
 - Decision Support quick reference guide
 - Detoxification Program
 - Clinical Pathway substance abuse
 - Correctional Officer Briefing Substance abuse withdrawal



6

Kites/Medical requests

Document 102-27

- RN should triage request
- Every pt MUST be seen no exceptions
- Immediate, 24-48 hours MAX
- **NET** usage for visit
- Assess thoroughly
- Repeated request why look at more closely
- PIFS as indicated and document education provided



Care of pt in medical unit

- Nurses can move pt into medical
- Must be seen EVERY shift
- Focused assessment and documented
- Review of COWS/CIWA scores and assessment
- Shift report every pt
- Complete NETs as indicated by assessment
- Take VS and document
- Only provider can order out of medical
- Complete assessment before transfer handout



When/How to escalate

- Review all documentation
- Speak to staff obtain their observations, assessment and recommendations
- You must communicate concerns to provider
- Offer suggestions
- Can you help me understand -
- I am not comfortable with this decision and will be calling SMD, RMD, VP, ect
- Make the call escalate up the chain
- You should NEVER feel bad about going to next level
- Documentation



11

Complacency

- Withdrawal cannot become routine
- Be alert for priming huddle if needed
- Most withdrawals are without complications
- Must always be alert for those with complications
- Need to take immediate action



12

Basic Nursing skills/decision making

- Must always follow the nursing process
- Critical VS, symptoms, labs must be addressed
- Most critical pts needs to be seen by HSA/DON
- · Ordering nursing measures as indicated is key
- NETS/PIFS guides
- Listen to gut feelings escalate as needed
- Documentation



13

Sentinel event

- Your responsibilities
 - Notify HSA/DON
 - Sequester chart
 - Initiate paperwork
 - Copy chart RMD, sentinel event committee, Legal
 - HSA/DON Notify VP, Britt Herron legal, RMD
 - Do NOT talk about incident among yourselves
 - Begin thorough investigation
 - Root cause analysis
 - CAP
 - Case study presentation



14

Media Policy

- Media policy should posted
- All staff must know
- Do Not Speak to any press



HSA/DON

- Education of staff
- **Audits**
- Protocols written
- Policy/Procedure Book current

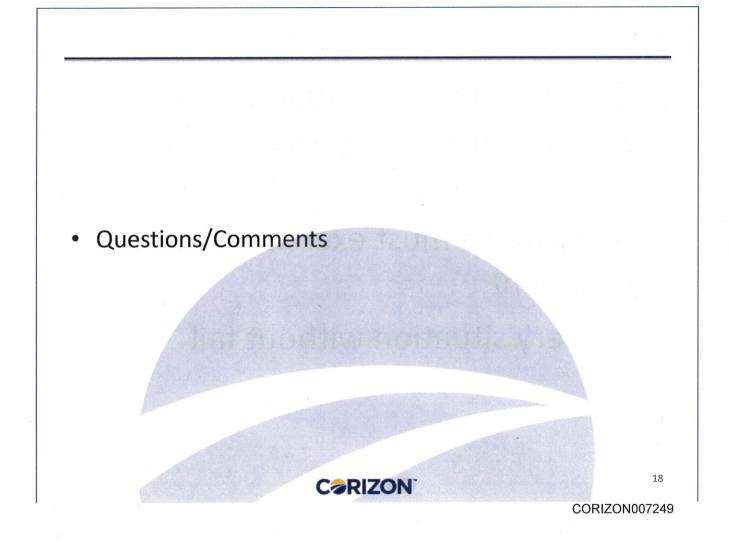


Responsibility

- Every employee must know policies and protocols
- Every nurse must exercise nursing judgment
 - Every situation without fail



17



General Health Services Policy & Procedure

Site Name: Dona Ana County Detention Center

Title: Intoxication and Withdrawal

CORIZON"

Date of Issue: 10/29/2012

Revision Dates: 3/1/13

No: J-G-06.00

POLICY:

Specific protocols exist for patients under the influence of alcohol or other drugs or those undergoing withdrawal. The Corizon protocols are located in the Substance Abuse Withdrawal Program.

PROCEDURE STATEMENTS:

NCCHC/ACA

- 1. Inmates are evaluated for the use of and/or dependence on alcohol or other drugs during the receiving screening process.
- 2. Established guidelines are followed for the treatment and observation of individuals manifesting symptoms of intoxication or withdrawal.
- 3. These guidelines are approved by the Medical Director, are current, and are consistent with nationally accepted guidelines.
- 4. Detoxification is done under physician supervision in accordance with local, state, and federal laws.
- 5. Inmates experiencing severe, life-threatening intoxication (overdose) or withdrawal are transferred, under appropriate security conditions, to a licensed, acute care facility.
- Individuals at risk for progression to more severe levels of intoxication or withdrawal are kept under constant observation by qualified health care professionals or health trained correctional staff and whenever severe withdrawal symptoms are observed, a physician is consulted promptly.
- 7. Patients with alcohol or other drug problems are assessed and properly managed by a physician or, where permitted by law, other qualified health care professionals.
- 8. When a pregnant female is admitted to the facility with a history of opiate use, the Medical Director is contacted so that the opiate dependence can be assessed and treated appropriately.

REFERENCES

NCCHC: Standards for Health Services in Jails, 2008, J-G-06

NCCHC: Standards for Mental Health Services in Correctional Facilities 2008, MH-G-05

ACA: Standards for Adult Local Detention Facilities, 4th Edition, 4-ADLF-4C-36

ACA: 2012 Standards Supplement - no revisions

NA-J0066 Issued 10/2012 General Health Services Policy & Procedure Manual - Jail

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May 8, 2014

ATTN: Nursing Staff

RE: Changes made to Procedures involving Medical Observation Unit and Medical request Forms/Clinic

Please NOTE: The following alterations to our Policies and Procedures over-ride our current Policy and Procedure manual.

MOU Changes

✓ RN's responsible for MOU – This is not yet officially in that we need assistance from corrections and they need some time to make the necessary staff adjustments. We will keep you updated on when we will be starting Q Shift Vital Signs and Focused Assessments. Until then, we will do our best to retain RN's in the Medical Observation Unit; however, due to our own staffing, LPN's may be asked to fill-in. NOTE: LPN's and RN's are both qualified for performing ANY detox assessment including Detox Flow Sheet and Vital Signs and administering associated medications.

Medical Records Form (MRF) Changes

- ✓ RN's responsible for triaging MRF's Q Shift
- ✓ Triage EACH MRF with the Date stamp, document the time of triage and include the initials of who triaged the form.
- ✓ Triage via #1 #2 #3
 - o Triage #1 -TO BE SEEN IMMEDIATELY- Airway, Breathing, Circulation, Chest Pain, Detox reports (despite if already on protocol), symptoms reported such as nausea, vomiting, diarrhea.
 - Triage #2 General discomforts, medication time changes, etc.
 - Triage #3 Requests for 2nd Mattresses/TB Results, general questions for medical, etc.

MRF Clinic

- ✓ Every person reporting to clinic related to a MRF must have a NET completed
- ✓ Fill-in ALL blanks on NET Form or place an "N/A" if question is "Not Applicable"
- ✓ Patients MUST be seen within 72 hours of triage. Utilize time management and effective communication to ensure this happens. Notify Mandy or Leslie if MRF's are beyond the 72-hour window.

DETOX Clarifications:

- ✓ If and when starting Taper Orders related to BENZO Detox; it is NOT necessary to continue with Flow Sheet and Vital Signs Q Shift. Start Taper Medications. Okay to remain in General Population.
- Any patient reporting a potential for Opiate Detox will start COWS checks immediately and will continue Q SHIFT for 3 DAYS.Not long enough. Review the SAW information. Someone on methadone wouldn't even start withdrawing. Needs to be based on symptoms, drug sued (half life)
- ✓ Opiate Detox with minimum symptoms; ex: only diarrhea move to pods, continue COWS checks Q Shift....until medication treatment is complete Medications to be distributed via AM-PM-HS Medication Pass.
- ✓ Full Detox scoring 11 I would recommend 8 and above need to be moved to MOU and started on Protocol.
- ✓ If patient refuses meds/detox checks; have them sign a *Release of Clinical Services Form* and get order from Provider to D/C detox protocol checks and medications. Move them out of the MOU. I think we need to continue to ask the pt to check them, need a refusal form with risks and benefits completed for each refusal Needs to stay in MOU until through withdrawal,

CERTIFICATE

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I, Kim Otis, a Certified Court Reporter in and for the State of Washington, residing at Olympia, authorized to administer oaths and affirmations

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24 25 pursuant to RCW 5.28.010, do hereby certify;

That the foregoing Deposition Upon Oral

thereafter reduced to a typed format under my

correct transcript of my shorthand notes of

Examination of MANDY FORSMANN was reported by me and

direction; that said transcript is a full, true and

proceedings heard on the 23rd day of January, 2018, at

Lacey, Washington; That the above-named witness before examination was by me duly sworn or affirmed to tell the truth, the whole truth and nothing but the truth; that I am not a relative or employee of counsel or either of the parties therein or otherwise interested in said proceedings.

WITNESS MY HAND on this 28th day of January, 2018.

Kim Otis, CCR No. 2342

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